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Hospital Association Awarded Mother Cabrini Grant to Address Region's Nursing Shortage

Two track approach to add to faculty pipeline and clinical preparation of nurses

Ensuring diversity top goal of both training programs

Hauppauge, NY (February 5, 2024): In a win-win for the region, the Nassau-Suffolk Hospital Council, through its foundation, was awarded a \$100,000 grant from the Mother Cabrini Health Foundation to train clinical nurse leaders as adjunct faculty and other registered nurses as clinical preceptors. Long Island continues to experience both a nursing faculty and clinical nurse shortage, due to limits on current nurses' time and training acumen to preceptor new nurses, and difficulty in attracting master prepared nurses to serve as adjunct faculty. The latter shortage has caused schools to turn away promising nursing students.

The Hospital Council's program will draw nursing preceptor and nurse faculty candidates from among its 22 member hospitals, with an emphasis on recruiting diverse candidates who represent the diversity of patients served. Local schools of nursing are partners in this endeavor. Two Career Academies will simultaneously address both shortages and utilize a proven curriculum developed by the Health Alliance of MidAmerica, a joint venture of the Missouri Hospital Association and the Kansas Hospital Association in place since 2004.

"This grant holds the promise of reducing these shortages on Long Island. More nursing faculty members mean our local schools of nursing can increase class sizes and graduate more nurses. These graduates in turn will fill vacancies at our hospitals, which is a plus for patients and nurses who are stretched to their limits on many units. Those hospital nurses who have shown an interest in training and mentoring new employees and graduates will now have a chance to do that because of this grant," said Stacy Villagran, chief operating officer of the Nassau-Suffolk Hospital Council.

The Clinical Faculty Academy is a two-day intensive program for master's-prepared nurses interested in becoming clinical instructors. The Preceptor Academy is a one-day intensive program designed for registered nurses to gain the training necessary to guide new employees, recent graduates, and students through the onboarding and competence validation process. The grant allows for stipends to be paid to cover the hospital's cost of sending nurses to the training. Local nursing schools are donating space for training.

The Mother Cabrini Health Foundation is a private, nonprofit organization whose mission is to improve the health and wellbeing of New Yorkers, bolster the health outcomes of vulnerable communities, eliminate barriers to care, and bridge gaps in health services. Named after a tireless advocate for immigrants, children, and the poor, the Mother Cabrini Health Foundation funds programs and initiatives across New



York State that either provide direct healthcare services or address the social determinants of health. For more information, visit <https://www.cabrinihealth.org/>

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About the Nassau-Suffolk Hospital Council (NSHC)



The [Nassau-Suffolk Hospital Council](#) represents the not-for-profit and public hospitals on Long Island. It works in conjunction with the [Suburban Hospital Alliance of New York State](#) to advance legislative and regulatory priorities. NSHC serves as the local and collective voice of hospitals on Long Island.